

Mission

*"Provide an **effective and efficient service**, inspired by the principles of quality, environment, safety and ethics, with a focus on growth and continuous improvement, considering the interests and satisfaction of all stakeholders: the community, public authorities, clients, suppliers, and the Company itself with its employees".*

Vision

*"To be an **excellent partner** for stakeholders in global logistics.".*

Value

Reliability of services and naval infrastructure.

Engagement and sense of belonging among our human resources.

Compliance with current and recommended regulatory and legislative provisions, voluntary or contractual requirements, in all areas of application, locally, nationally and internationally.

In defining the objectives and commitments of the Company, the interests and satisfaction of all stakeholders have been considered with a focus on continuous improvement.

The Integrated Management System for Quality, Environment, Safety and Social Responsibility (Integrated System) is based on a risk-based thinking approach. This allows the organization to identify factors that could lead to process deviations from the standards outlined in UNI EN ISO 9001, UNI EN ISO 14001, UNI EN ISO 45001 and SA8000 in their current editions. Preventive controls are implemented to improve environmental, health, safety and collective well-being standards while leveraging market opportunities for energy savings and consumption optimization.

The Company is committed to ensuring that this Policy is understood, shared, implemented and carried out by all its employees and collaborators. At the same time, it is dedicated to sharing it with all stakeholders.

The management of MedTug Spa operates at all levels with unity of purpose and shared objectives, striving to create the conditions necessary for employees and collaborators to perform at their best in achieving the goals set by the Integrated Management System.

This approach enables the alignment of strategies, processes and resources to meet the objectives established by the Company.

This Policy is disseminated to all Subsidiaries and Stakeholders, periodically revalidated in the event of changes and modifications to contextual factors, processes or corporate strategies.

In case of reports, appeals, or complaints regarding SA8000 social responsibility, all stakeholders may contact:

- RINA Service SPA, Via Corsica 12, 16121 Genova. ✉ SA8000@rina.org
- SAAS-SAI: Social Accountability Accreditation Services, 15 West 44th Street, 6th Floor New York, NY 10036 tel: (212) 391-2106 fax: (212) 684-1515. ✉ saas@saasaccreditation.org

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